BRITISH AIR LINE PILOTS ASSOCIATION

STATEMENT TO MEMBERS ISSUED IN CONNECTION WITH THE UNION’S ANNUAL
RETURN FOR PERIOD ENDED 31ST DECEMBER 2018
AS REQUIRED BY SECTION 32A OF TRADE UNION AND LABOUR RELATIONS
(CONSOLIDATION) ACT 1992

Income and Expenditure
The total income of the union for the period was £7,396,942. This amount included
payments of £6,641,148 in respect of membership of the union. The union’s total
expenditure for the period was £7,752,709. The union does not maintain a political
fund.

Salary paid to and other benefits provided to the General Secretary, President and
members of the Executive
The General Secretary of the union was paid £111,822 in respect of salary and
£20,507 in respect of benefits. No other member of the National Executive
Committee received a salary or benefits.

Irregularity statement
A member who is concerned that some irregularity may be occurring, or have
occurred, in the conduct of the financial affairs of the union may take steps with a
view to investigating further, obtaining clarification and, if necessary, securing
regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it
seems appropriate to raise it with: the officials of the union, the trustees of the
property of the union, the auditor or auditors of the union, the Certification Officer
(who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are
being conducted in breach of the law or in breach of the rules of the union and
contemplates bringing civil proceedings against the union or responsible officials or
trustees, he should consider obtaining independent legal advice.

Auditor’s report
Our auditors Moore Stephens LLP of 150 Aldersgate Street, London, EC1A 4AB made the
attached report on the accounts.
Independent Auditor’s Report to the Members of the British Air Line Pilots Association

Opinion

We have audited the consolidated financial statements of the British Air Line Pilots Association (the ‘Association’) and its subsidiaries (the ‘Group’) for the year ended 31 December 2018 which comprise the Income and Expenditure Account, the Consolidated Income and Expenditure Account, the Balance Sheet, the Consolidated Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Group and the Association’s affairs as at 31 December 2018 and of the Group’s result for the year then ended; and
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1982.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor’s responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in which the ISAs (UK) require us to report to you where:

- the Executive Council’s use of the going concern basis of accounting in the preparation of the financial statements is not appropriate, or
- the Executive Council has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Group or Association’s ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Executive Council is responsible for the other information. The other information comprises the information included in the Report of the General Secretary, other than the financial statements and our auditor’s report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.
Matters on which we are required to report by exception

We are required by the Trade Union and Labour Relations (Consolidation) Act 1992 to report to you by exception in respect of the following matters if, in our opinion:

- A satisfactory system of control over transactions has not been maintained.
- The Association has not kept proper accounting records.
- The accounts are not in agreement with the books of account.
- We have not received all the information and explanations we need for our audit.

We have nothing to report to you in respect of the above matters.

Responsibilities of the Executive Council

As explained more fully in the Statement of the Executive Council’s Responsibilities, the Executive Council is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Executive Council determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive Council is responsible for assessing the Association’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor’s responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs(UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Councils website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor’s report.

Use of our report

This report is made solely to the Association’s members, as a body, in accordance with the provisions of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the Association’s members those matters we are required to state to them in an auditor’s report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association’s members as a body, for our audit work, for this report, or for the opinions we have formed.

BDO LLP
Chartered Accountants, Statutory Auditor
150 Aldersgate Street, London, EC1A 4AB
<table>
<thead>
<tr>
<th>Signature(s) of auditor or auditors:</th>
<th>BDO LLP</th>
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<tbody>
<tr>
<td>Name(s):</td>
<td>BDO LLP</td>
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<tr>
<td>Profession(s) or Calling(s):</td>
<td>Statutory Auditor</td>
</tr>
<tr>
<td>Address(es):</td>
<td>150 Aldersgate Street, London, EC1A 4AB</td>
</tr>
<tr>
<td>Date:</td>
<td>18 June 2019</td>
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<tr>
<td>Contact name for enquiries and telephone number:</td>
<td>Rachel Jones 020 7354 9151</td>
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N.B. When notes to the accounts are referred to in the auditor’s report a copy of those notes must accompany this return.
At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

YES/NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate
Section one
For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1. In the opinion of the assurer appointed by the trade union was the union’s system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to either questions 1 or 2 above is "NO" the assurer must:

(a) set out below the assurer’s reasons for stating that

(b) provide a description of the information or explanation requested or required which has not been obtained

(c) state whether the assurer required that information or those explanations from the union’s officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act

(d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.
<table>
<thead>
<tr>
<th>Signature of assurer</th>
<th>800 LLP</th>
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<tbody>
<tr>
<td>Name</td>
<td>800 LLP</td>
</tr>
</tbody>
</table>
| Address             | 120 Maugate Street  
London  
EC1A 4AB |
| Date                | 18 June 2019 |
| Contact name and telephone number | Gareth Jones  
020 7854 9191 |