



## **RESULTS OF THE RULE CHANGE BALLOT 2020**

The Ballot covering a proposed change to the rules has now closed. Of the 10616 voting codes issued 1352 were used (a 12.7% return). In response to the questions detailed in the letter which accompanied the ballot - the results were as follows.

Do you accept the Rule Changes outlined in the letter dated April 2020 for:-

### **Ballot Question 1: INDUSTRIAL ACTION**

|          |      |
|----------|------|
| For:     | 1227 |
| Against: | 125  |

### **Ballot Question 2: ESTABLISHMENT AND CONSTITUTION OF COMPANY COUNCILS**

|          |      |
|----------|------|
| For:     | 1073 |
| Against: | 279  |

### **Ballot Question 3: INSTRUCTIONS FOR THE CONDUCT OF ELECTIONS**

|          |      |
|----------|------|
| For:     | 1198 |
| Against: | 154  |

This change will now be incorporated into our rule book.

John Stembridge-King  
Returning Officer

4<sup>th</sup> May 2020